

University of Mohammed Boudiaf, M'sila.

Department of psychology

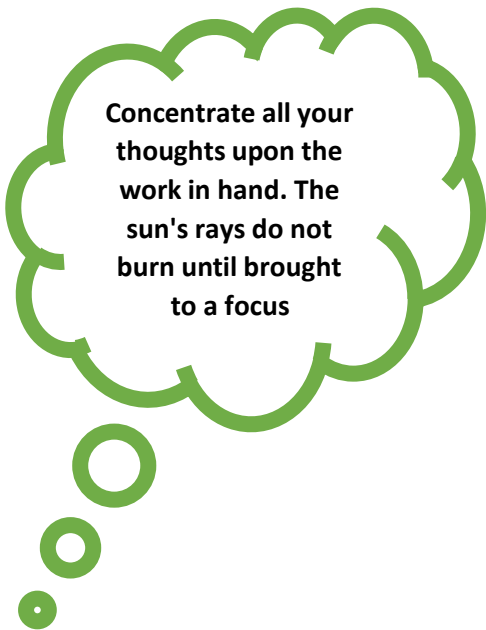
Module: English language.

Level: Master two.

Specialty: work and organizational psychology.

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Concentrate all your thoughts upon the work in hand. The sun's rays do not burn until brought to a focus

Lesson one

What is work and organizational psychology?

Definition:

It is one of the branches of psychology, it is dominated by the practical side.

*According to Fraser in his book “industrial psychology”, it is the study of human being in a state of work.

Interest and Goals of work and organizational psychology:

Work and organization psychology focuses on the relationships that exist between the worker and the institution (organization) in which he works, with the intention of achieving economic and comprehensive development.

Perhaps its most important goals are:

1. To increase production and productivity.
2. To increase worker comfort and job satisfaction.
3. To improve the relationship among workers.
4. Good choice of workers.
5. Training of workers.

6. Studying the psychological disorders prevalent among workers.
7. Investigating the works' accidents and their causes.

The fields of work and organizational psychology

1. Professional alignment
2. Human engineering
3. organizational behavior

English term	Arabic
Psychology	علم النفس
the practical side	الجانب العملي
industrial psychology	علم النفس الصناعي
state of work	حالة العمل
the relationships	العلاقات
Organization	منظمة
production	إنتاج
Productivity	إنتاجية
psychological disorders	الاضطرابات النفسية
Professional alignment	التوافق المهني
Human engineering	الهندسة البشرية
organizational behavior	لسلوك التنظيمي

Practice: provide definitions to the terms in the table above.

